



MOUNTAINSIDE

Employment Application

MOUNTAINSIDE

- Please complete this application in its entirety.
- Submission of a resume does not negate the need to complete all information
- In accordance with the Immigration Reform and Control Act of 1986, any offer of employment is conditioned upon satisfactory proof of applicant's identity and legal ability to work in the United States.

Please Print or Type

Name (Last, First, Middle Initial)	Date	Social Security Number
Other Names Used (Including Maiden Name)		Email Address
Address	City State Zip	Home Telephone
Mailing Address (if different)		Business/Mobile Telephone

Employment Interest

For what position are you applying?		Starting Salary/Wage expected?
		\$ _____ per
When will you be available to work?	How were you referred?	If by a Mountainside Employee, please identify:
Have you ever been employed by Mountainside? If yes, when? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Do you have any relatives employed by Mountainside? If yes, when? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Are there any contractual restrictions which would Prevent your acceptance of employment with Mountainside? If yes, please explain: <input type="checkbox"/> Yes <input type="checkbox"/> No		

Educational History

Educational information reported in this section will be verified during pre-employment checks

Type of School	Name of School/City/State	Year Started	Year Ended	Did you Graduate?	Degree Earned
High School		n/a	n/a		
Community College					
College					
Graduate					
Other					



Personal Data

Can you submit verification of your legal right to work in the US?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Have you ever been convicted of a felony?*((A conviction will not necessarily disqualify applicant) If yes, please explain nature of offense and date: _____	Yes <input type="checkbox"/> No <input type="checkbox"/>
Have you ever been convicted of or entered a plea of guilty or plea of no contest to a criminal offense (felony or misdemeanor) other than a minor traffic violation? NOTE: DUI is a <i>crime</i> and is NOT a minor traffic violation. A "yes" response will not necessarily disqualify an applicant from employment. If you are unsure how to answer this question, please place an "x" in the box to the right and discuss this with a member of HR. If after discussion with HR member the answer is yes, please provide date(s), location(s) and disposition: _____	Yes <input type="checkbox"/> No <input type="checkbox"/> Yes, I'd like to discuss this question with a member of HR. <input type="checkbox"/>
<small>* This information will be available only to the personnel department and those individuals involved in interviewing the candidate. You are not required to disclose the existence of any arrest, criminal charge or conviction which has been erased pursuant to section 46b-146, 54-76o or 54-142 of the Connecticut General Statutes or analogous statutes in other jurisdictions, which pertain to a finding of youthful delinquency or that a child was a member of a family in need of services, adjudication as a youthful offender, a criminal charge that has been dismissed, a criminal charge for which you have been found not guilty or a conviction for which you have received an absolute pardon. If your only conviction consists of items that have been erased under the statutes above, then you may answer "no" to the above questions.</small>	

Employment History

Please list your experience below, beginning with your most recent employer. Please list all employment during the past 10 years regardless of length of service. If you were with one employer for the past 10 years, please list the immediate preceding employer, if applicable.
Work history information reported in this section will be used during pre-employment background checks.

Present/Most Recent Employer	From Mo/Yr	To Mo/Yr	Starting Salary/Wage \$ _____ per
Address	Job Title - Start		Present/Ending Salary \$ _____ per
City State Zip	Job Title – Present/Termination		
Company Telephone Number	Why are you leaving?		
Name/ Title of Immediate Supervisor	Major Responsibilities		
May we contact your present employer? Yes <input type="checkbox"/> No <input type="checkbox"/>			

MOUNTAINSIDE

Employer Prior to No. 1	From Mo/Yr	To Mo/Yr	Starting Salary/Wage
			\$ _____ per
Address	Job Title - Start		Ending Salary/Wage
			\$ _____ per
City State Zip	Job Title - Termination		
Company Telephone Number	Reason for Leaving		
Name/Title of Immediate Supervisor	Major Responsibilities		

Employer Prior to No. 2	From Mo/Yr	To Mo/Yr	Starting Salary/Wage
			\$ _____ per
Address	Job Title - Start		Ending Salary/Wage
			\$ _____ per
City State Zip	Job Title - Termination		
Company Telephone Number	Reason for Leaving		
Name/Title of Immediate Supervisor	Major Responsibilities		

Employer Prior to No. 3	From Mo/Yr	To Mo/Yr	Starting Salary/Wage
			\$ _____ per
Address	Job Title - Start		Ending Salary/Wage
			\$ _____ per
City State Zip	Job Title - Termination		
Company Telephone Number	Reason for Leaving		
Name/Title of Immediate Supervisor	Major Responsibilities		



Professional References

Full Name	Company	Relationship	Mailing Address	Telephone

May we contact the above business references?

Yes

No

Mountainside is an equal opportunity employer. All applications will receive consideration in accordance with the appropriate local, state or federal law.



Please read the following statement BEFORE signing below:

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents may be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by Mountainside Treatment Center (hereinafter referred to as "the Company") that such employment with the Company is at will, for no specified duration and may be terminated by either the Company or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of the Company or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of the Company except the Vice President of Human Resources has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the Vice President of Human Resources.

In consideration for employment with the Company, if employed, I agree to conform to the rules, regulations, policies and procedures of the Company at all times and understand that such conduct is a condition of employment.

I understand that if offered a position with the Company, I may be required to submit to a medical examination, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employments tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to the Company and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

Acknowledged and agreed,

Signature of Applicant

Date

Mountainside IS AN EQUAL OPPORTUNITY EMPLOYER